

**RESOLUTION NO. 8780**

**RESOLUTION ESTABLISHING THAT THE HUMAN RIGHTS COMMISSION SHALL MEET NO FEWER THAN FOUR TIMES PER YEAR AND REPEALING RESOLUTION NUMBER 8384 TO BRING ALL RULES CONCERNING THE HUMAN RIGHTS COMMISSION INTO ONE RESOLUTION TO CONFORM WITH THE BYLAWS**

**WHEREAS**, the Reno City Council approved Resolution Number 8384, adopted on June 14, 2017, entitled “Resolution of the Reno City Council creating the City of Reno Human Rights Commission”; and

**WHEREAS**, the City of Reno desires that the Human Rights Commission shall meet no fewer than four times per year and the establishment of all Human Rights Commission rules in this single resolution to conform with the bylaws, thereby appealing prior resolutions; and

**WHEREAS**, the City Council seeks to protect and promote the personal dignity of all Reno residents, businesses, and visitors by eliminating discriminatory barriers in the community and the workplace which may prevent individuals from reaching their full human potential; and

**WHEREAS**, a Human Rights Commission shall act in an advisory capacity in respect to matters affecting human rights and make recommendations with regard to social justice; diversity and inclusion; equal opportunity; and human dignity among all residents of the city; and

**WHEREAS**, a Human Rights Commission shall serve as a forum for discussion of human rights issues and propose solutions for the improvement of human relations in the city; and

**WHEREAS**, a Human Rights Commission shall develop and secure the cooperation of various community groups in educational campaigns devoted to eliminating prejudice and discrimination to bring residents closer together; and

**WHEREAS**, a Human Rights Commission shall celebrate and encourage understanding of the diversity of the city’s population;

**NOW, THEREFORE, BE IT RESOLVED** by the Reno City Council:

**Section 1.** The City Council hereby finds that the foregoing recitals are true and correct and are incorporated by reference.

**Section 2.** The City of Reno Human Rights Commission (the "Commission") is hereby established.

**Section 3.** The Commission shall:

a. Serve in an advisory capacity to the Council and provide input and recommendations focused on improving social justice; diversity and inclusion; equal opportunity; and human dignity among all residents of the city; and

b. Actively foster social justice, diversity and inclusion, equal opportunity, and human dignity among all residents of the city through the coordination of community relationships, programs, partnerships, and resources.

**Section 4.** The Commission shall consist of seven members nominated and appointed by the City Council adequately representing the various human rights-related interests in the city. Those individuals interested in serving on the Commission, preferably with experience or background in a related field, will be required to submit an application to the City Clerk. Applications received by the City Clerk will be forwarded to the City Council. The City Council will review the applications and recommend appointments to the Commission. The City Council will vote to approve or reject the nomination(s). City residency is not required to be a Commission member.

**Section 5.** Any vacancy on the Commission shall be filled by appointment by the City Council. The City Council will review the applications and recommend appointments to the Commission. Appointments for vacancies for other than expiration of term shall be for the remainder of the term and shall be filled within 60 days of the vacancy. Members of the Commission whose term has expired may serve until a replacement has been appointed by the City Council.

**Section 6.** Commission members shall serve two-year, staggered terms. The City Council may nominate and re-appoint a person for one consecutive two-year term. After a Commission member has served a total of four consecutive years, the member may not be re-appointed until there has been a one-year gap in service. These term limits are applied prospectively only. The City Council may waive those term limits in specific instances where specific membership qualifications are desired or no qualified person has applied for appointment on the Commission.

**Section 7.** The Commission shall meet no fewer than four times per year or by the will of the Council as deemed necessary.

**Section 8.** The Commission meetings shall comply with Chapter 241 of the NRS, commonly known as the Open Meeting Law.

**Section 9.** Members of the Commission shall serve without compensation.

**Section 10.** The Commission may serve as a forum for supplemental public comment to improve communication between the City and the community for issues related to enhancing decision-making, policy development, service delivery, and opportunities concerning social justice, diversity and inclusion, equal opportunity, and human dignity among all residents of the city.

**Section 11.** The Commission shall be a resource to City agencies and departments and used when appropriate to solicit input and participation to ensure inclusion of all citizens and businesses in the City.

**Section 12.** The Mayor, City Manager, members, officers, employees and agents of the City are hereby authorized and directed, jointly and severally, to do any and all things as may be required and otherwise to give effect to, carry out and comply with the terms and intent of this Resolution, and to take all necessary and appropriate actions to effectuate the intent of this Resolution.

**Section 13.** This resolution shall take effect immediately upon its passage.

Upon motion of Council Member Reese, seconded by Council Member Weber, the foregoing resolution was adopted this 26<sup>th</sup> day of February, 2020, by the following vote of the Council:

AYES: Reese, Weber, Brekhus, Duerr, Delgado, Jardon, Schieve

NAYS: None

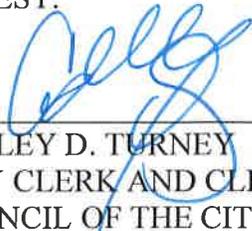
ABSTAIN: None

ABSENT: None

APPROVED this 26<sup>th</sup> day of February, 2020.

  
HILLARY L. SCHIEVE  
MAYOR OF THE CITY OF RENO

ATTEST:

  
ASHLEY D. TURNEY  
CITY CLERK AND CLERK OF THE CITY  
COUNCIL OF THE CITY OF RENO, NEVADA

